

Legal support for your staff

As an HR manager you are likely to come into contact with members of your organisation who are in distress as a result of personal difficulties they are experiencing outside the workplace. For instance they may be going through a divorce, have experienced a recent bereavement, or may be dealing with issues in their family.

At times such as these it can be useful to be able to recommend others who can help. Not only will this demonstrate that you care for members of staff's personal wellbeing but, by encouraging them to seek prompt and expert advice, you can reduce any impact that their situation may have on your business.

At Blandy & Blandy we have been offering high quality legal advice not only to businesses but also to private individuals and their families for over 275 years and are regarded as one of the leading law firms in the area.

We are able to offer your people prompt and expert support including:

Divorce and family matters

We offer a sensitive yet no nonsense approach to family matters. Although we will always look to secure the best outcome for our clients, we remain sensitive to the wider picture and will advise them on the most appropriate way to tackle issues to avoid unnecessary confrontation.

Our experienced team of specialist solicitors can advise on all aspects of family law including:

- Separation, divorce and dissolution of Civil Partnerships
- Financial settlement
- Breakdown of cohabiting relationships
- Issues relating to children – residence and contact

The team is committed to the constructive resolution of family disputes and is experienced in using alternative methods to resolve them including collaborative law and mediation.

Dealing with bereavement

The death of a family member can be hard enough without having the additional worry of sorting out the financial paperwork and administering the deceased's estate, particularly if there is no Will.

We can carry out all the necessary steps on behalf of our clients, including:

- Obtaining the Grant of Probate
- Distributing the assets
- Completing any tax returns
- Dealing with any disputes that may arise.

In addition we are able to put them in touch with providers of other services that they may also require.

Our highly regarded probate team is led by two partners, but is large enough that work can be carried out at the right level for the complexity of the estate.

BLANDY & BLANDY

solicitors

Support for the elderly

We understand that supporting an elderly relative, especially if provision of care is required, can be a particularly difficult and stressful time. Often significant expenditure may be necessary to help meet care costs.

Among the services we can offer are many that are of particular importance to the elderly, offering them and their families peace of mind that comes from knowing that their affairs are being looked after by skilful, qualified and empathetic advisors.

Our support includes:

- Drafting and reviewing wills
- Powers of Attorney and Court of Protection matters
- Trust, Tax and Estate planning
- Long term care planning
- Investment advice
- Selling a property

Not only do we have membership of Solicitors for the Elderly but, uniquely for a law firm in this area, we also offer our own independent financial advisers who are qualified through the FSA to offer financial advice in this complex area.

Personal disputes

We can offer support in dealing with a wide range of personal disputes, resolving them as swiftly and economically as possible, taking into account the economics involved and the most effective means of obtaining a resolution.

Our areas of expertise include:

- Property and landlord and tenant disputes
- Contractual disputes
- Supply of goods and services
- Asset finance and consumer credit
- Professional negligence claims
- Personal injury claims

Our dispute resolution team has extensive experience of litigating through the courts, as well as resolving disputes through negotiation and mediation.

If you would like to recommend our services to anyone in your organisation then more details on these and our other services can be found on our website at www.blandy.co.uk or we can be contacted by phone on 0118 951 6800 or by email at law@blandy.co.uk

The firm

Blandy & Blandy is one of the leading law firms in the Thames Valley. We believe in the importance of providing legal services to both businesses and private clients and are highly renowned for both, with eleven practice areas highly rated in the legal directories and almost half of our partners recognised as leaders in their fields of law.

Founded in 1733 we are the 25th oldest law firm in the country. However, we balance our heritage and experience with a modern and progressive approach, so that we remain as relevant to our clients today as we have always been.

Our services include:

Charities, Commercial, Commercial Property, Corporate, Dispute Resolution, Education, Employment, Family, Financial Services, Licensing, Planning & Environment, Probate Tax & Trusts, Residential Property

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