

Blandy & Blandy

Diversity Data 2021



BLANDY & BLANDY
solicitors

Representing you in
life & business

Reading | Henley-on-Thames | London

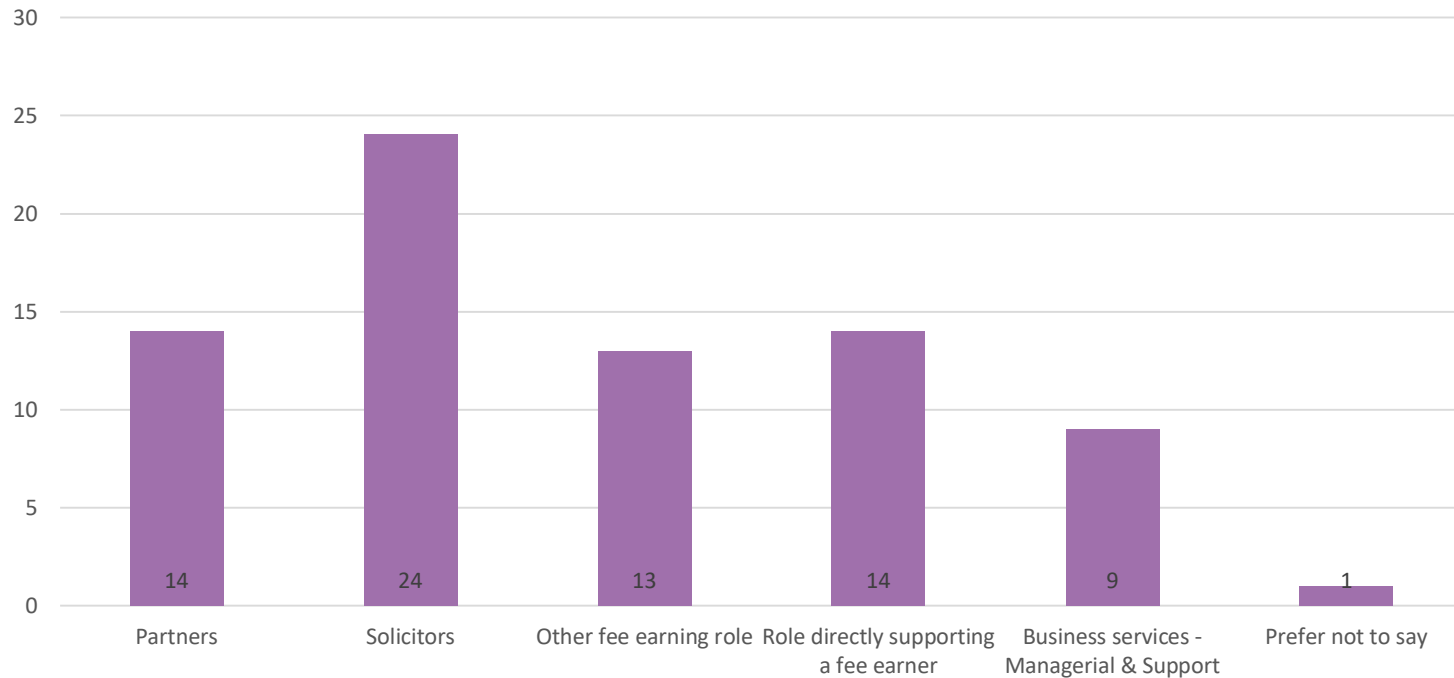
Diversity survey 2021

- Blandy & Blandy is committed to eliminating discrimination and to promoting equality and diversity and is an equal opportunities employer. Monitoring the diversity make-up of our staff is an important part of this.
- In July 2021 we asked our staff to anonymously complete the SRA's prescribed Diversity Questionnaire. 82% of our staff completed the survey.
- The data reported below is set out as percentages of those 82% responses (other than the first chart showing the actual number of responses).
- Where no data was reported by staff in particular categories, we have left those categories out to make the report easier to read.



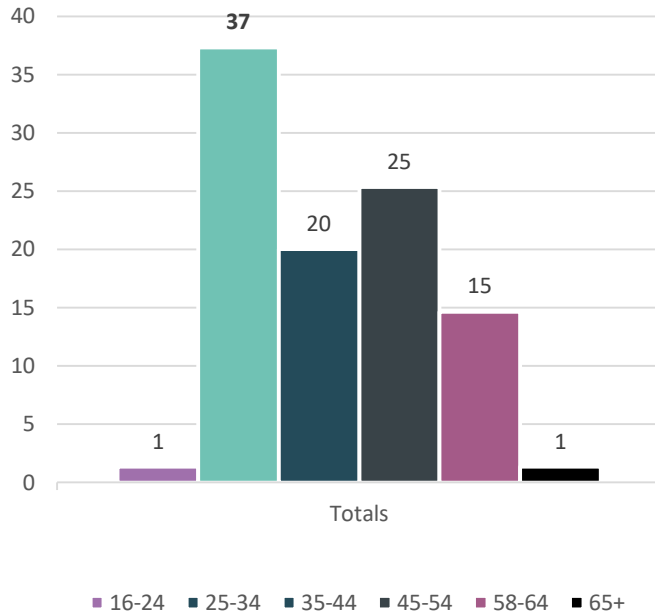
Response to survey

Overall number of respondents by role

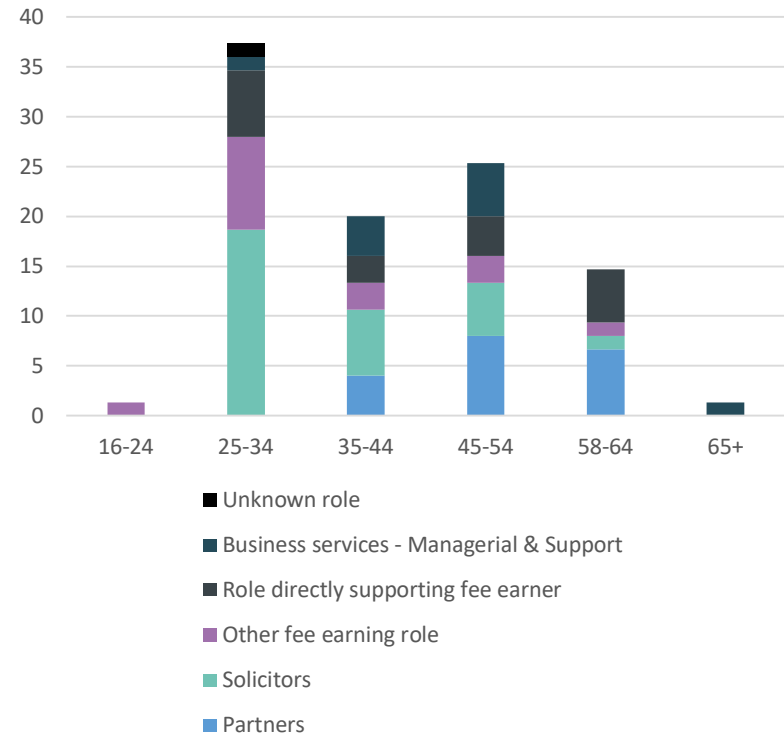


Age

Overall % of staff by age

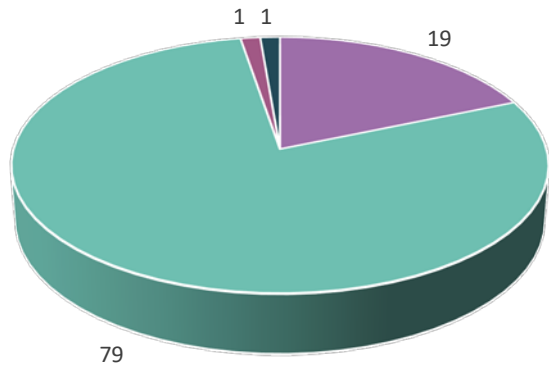


% by role



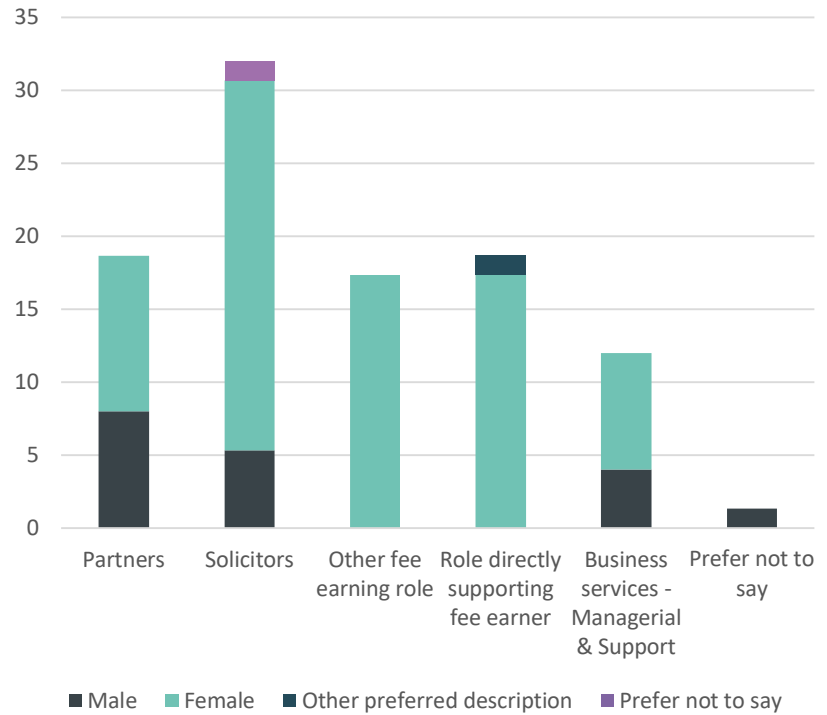
Sex

Overall % of staff by sex



- Male
- Female
- Other preferred description
- Prefer not to say

% by role

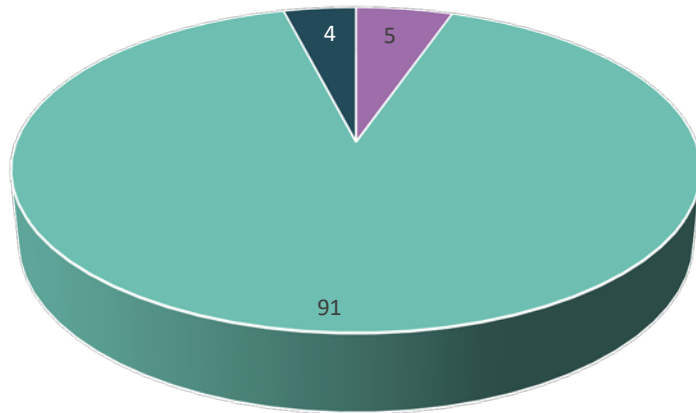


- Male
- Female
- Other preferred description
- Prefer not to say



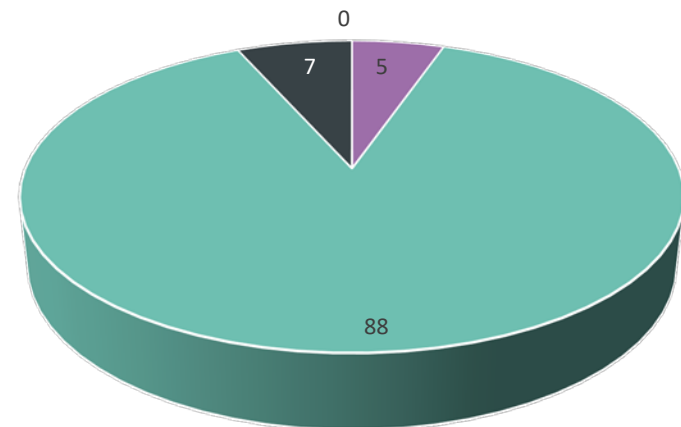
Disability

Overall % of staff identifying as having a disability



■ Have a disability ■ Do not have a disability ■ Prefer not to say

Overall % of staff whose day-to-day activities are limited by a health problem or disability

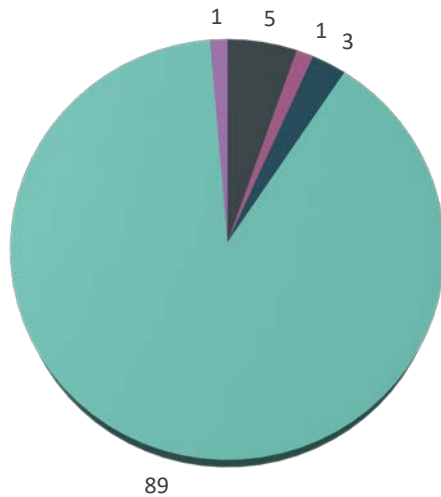


■ Affected a lot ■ Affected a little ■ Not affected ■ Prefer not to say



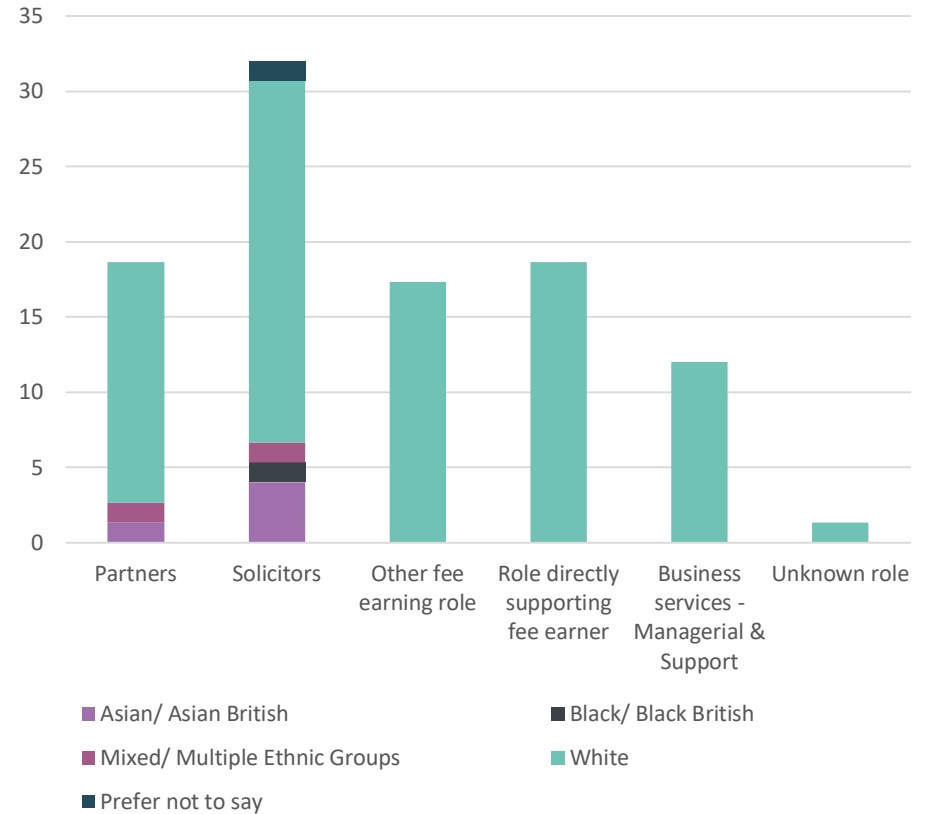
Ethnic group

Overall % of staff by ethnic group



- Asian/ Asian British
- Black/ Black British
- Mixed/ Multiple Ethnic Groups

% by role

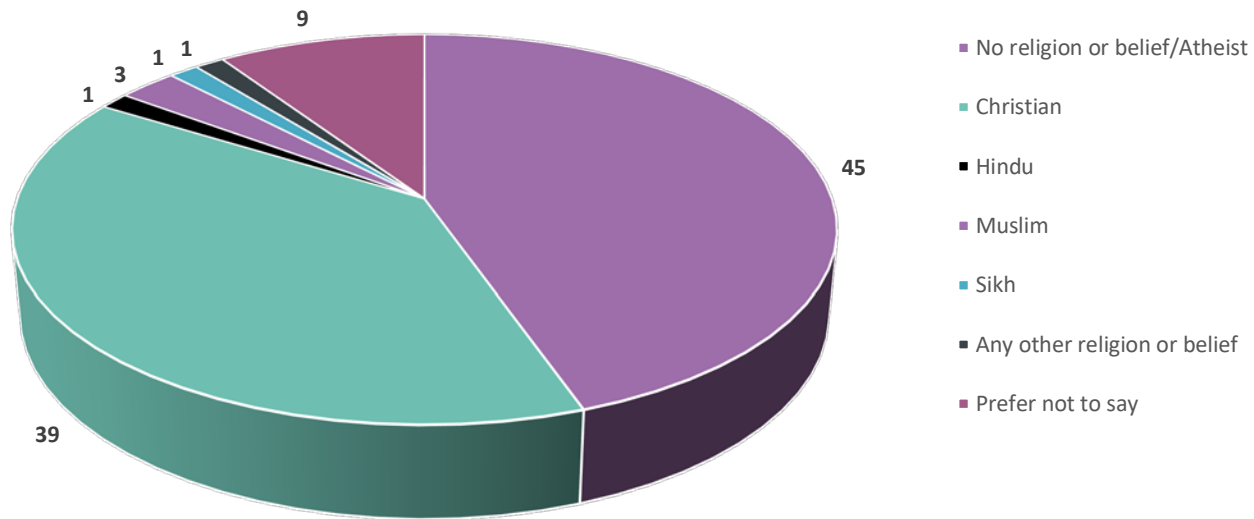


- Asian/ Asian British
- Black/ Black British
- Mixed/ Multiple Ethnic Groups
- Prefer not to say
- White



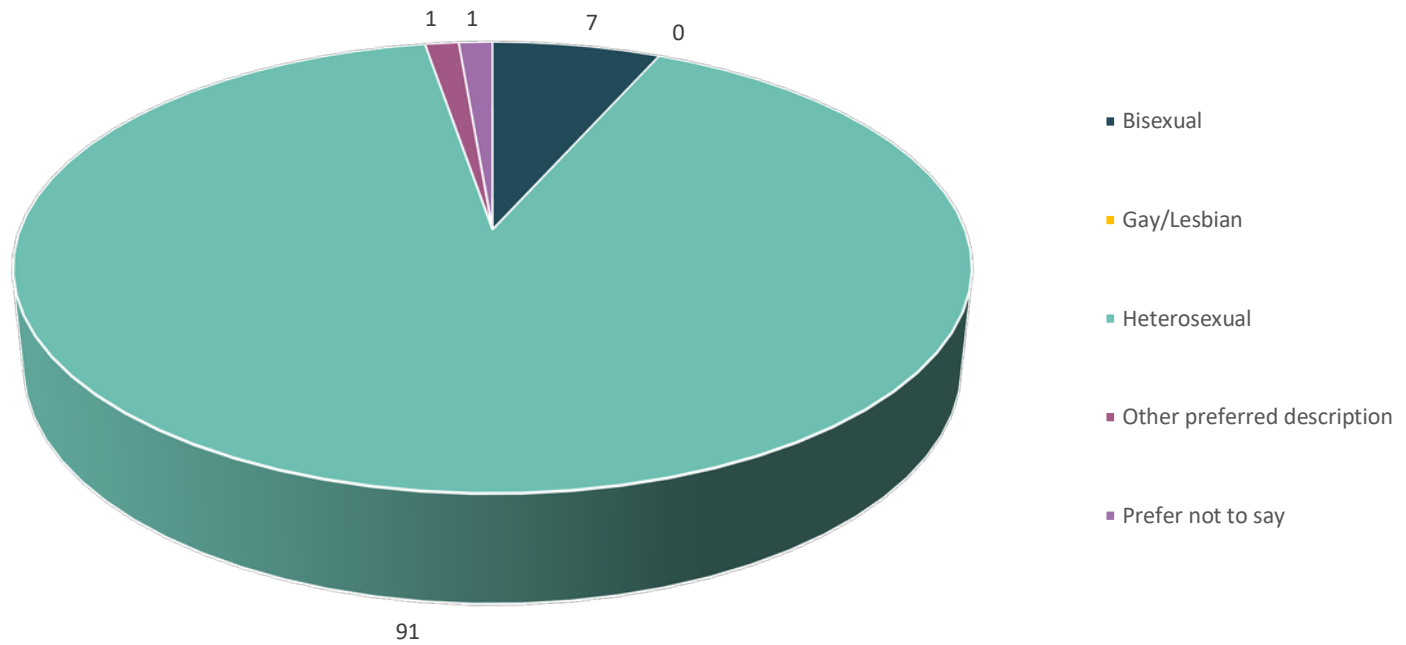
Religion or belief

Overall % of staff by religion or belief



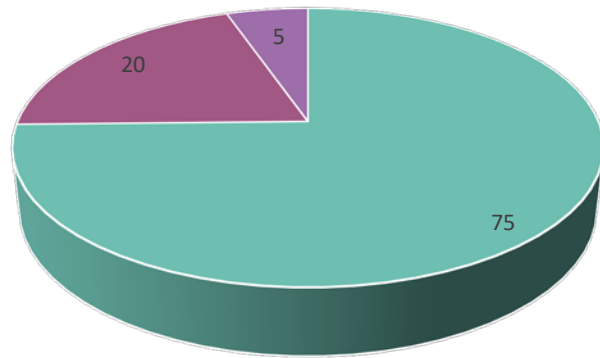
Sexual orientation

Overall % of staff by sexual orientation



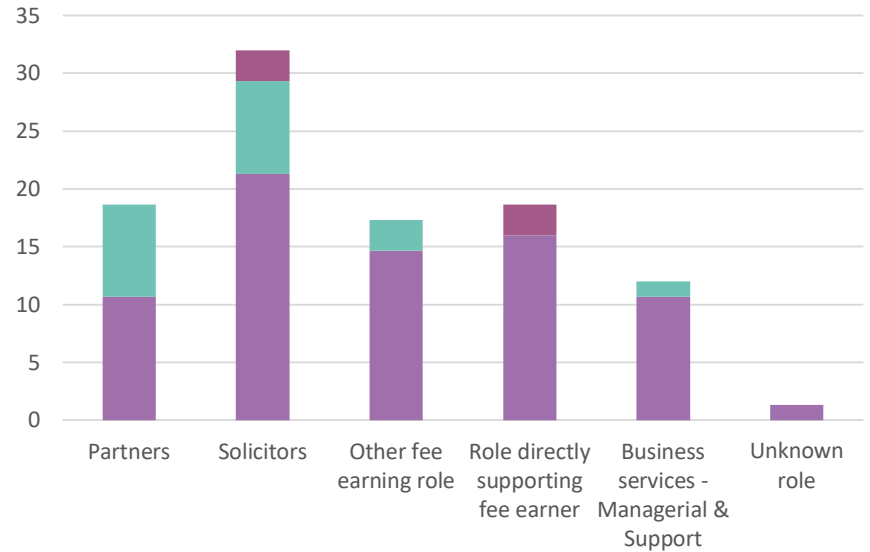
Education

Overall % of staff by education



- UK state run/ funded school (selective and non-selective)
- UK independent/ fee-paying school (bursary and no bursary)
- Attended school outside the UK

% by role

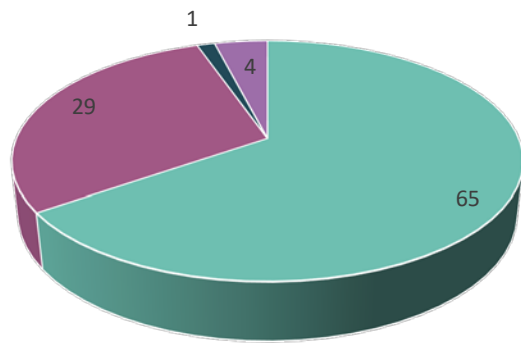


- Attended school outside the UK
- UK independent/ fee-paying school (bursary and no bursary)
- UK state run/ funded school (selective and non-selective)



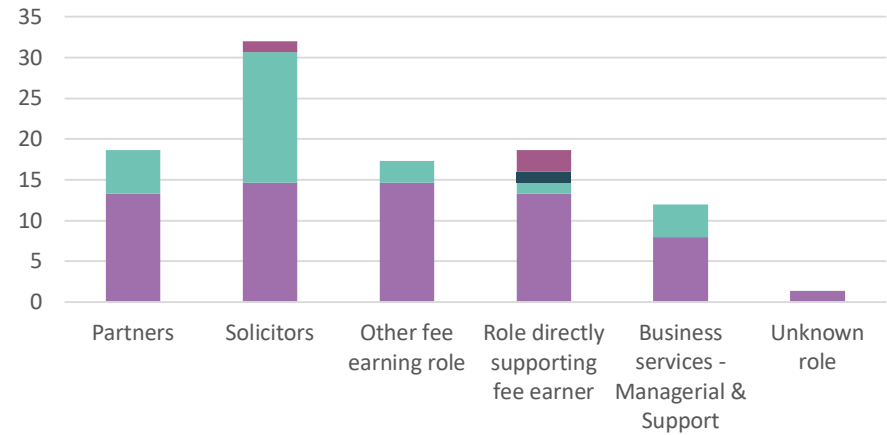
Parents attending university

Overall % of staff by parents attending university



- Neither parent attended university
- One or both parent attended university
- Don't know/ not sure
- Prefer not to say

% (parents attending university) by role



- Prefer not to say
- Don't know/ not sure
- One or both parent attended university
- Neither parent attended university

