

Blandy & Blandy

Diversity Data 2023

Representing you in
life & business



BLANDY & BLANDY
solicitors

Reading | Henley-on-Thames | London

Diversity survey 2023

- Blandy & Blandy is committed to eliminating discrimination and to promoting equality and diversity and is an equal opportunities employer. Monitoring the diversity make-up of our staff is an important part of this.
- In May/ June 2023 we asked our staff to anonymously complete the SRA's prescribed Diversity Questionnaire. 87% of our staff completed the survey.
- The data reported below is set out as percentages of those 87% responses (other than the first chart showing the actual number of responses).
- Where no data was reported by staff in particular categories, we have left those categories out to make the report easier to read.



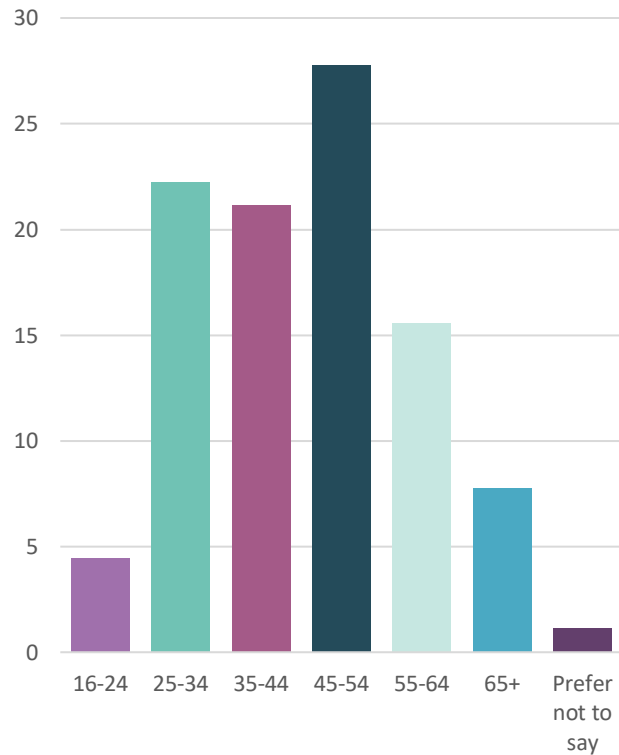
Response to survey

Overall number of respondents by role



Age

Overall % of staff by age

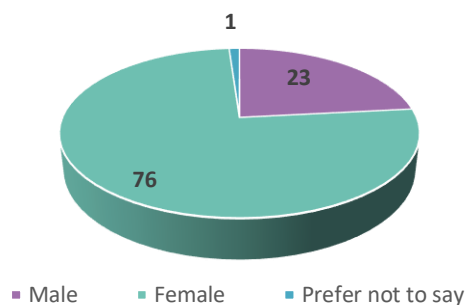


% per role

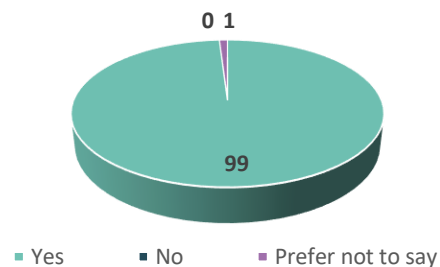


Gender Identification

Overall % of staff by sex



Gender identify with same as sex registered at birth

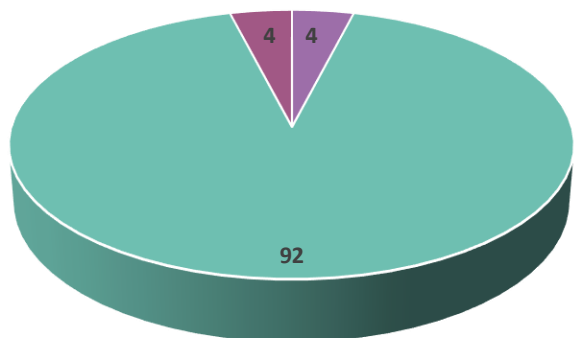


% per role by sex



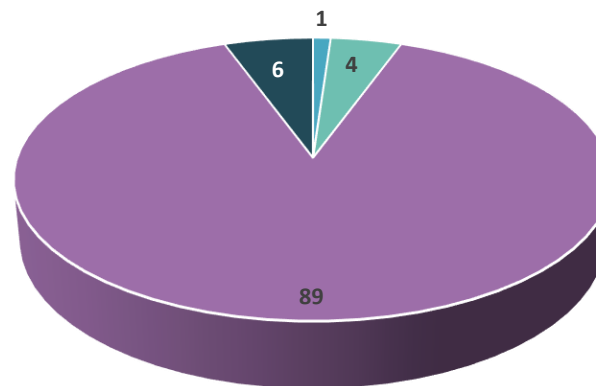
Disability

Overall % of staff identifying as having a disability



■ Yes ■ No ■ Prefer not to say

Overall % of staff whose day-to-day activities are limited by a health problem or disability

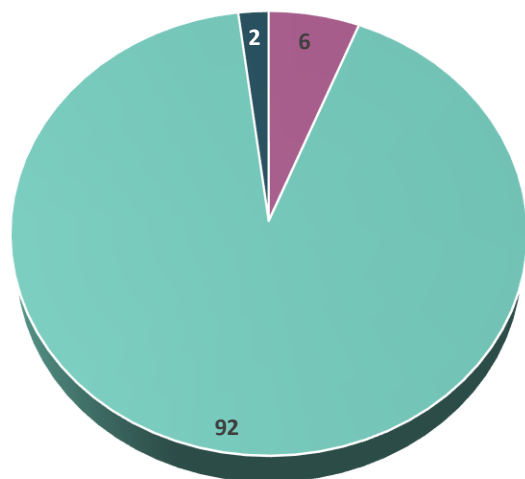


■ Yes, limited a lot ■ Yes, limited a little ■ No ■ Prefer not to say



Ethnic group

Overall % of staff by ethnic group



■ Black, Asian & Minority Ethnic ■ White ■ Prefer not to say

% by role



■ Black, Asian & Minority Ethnic

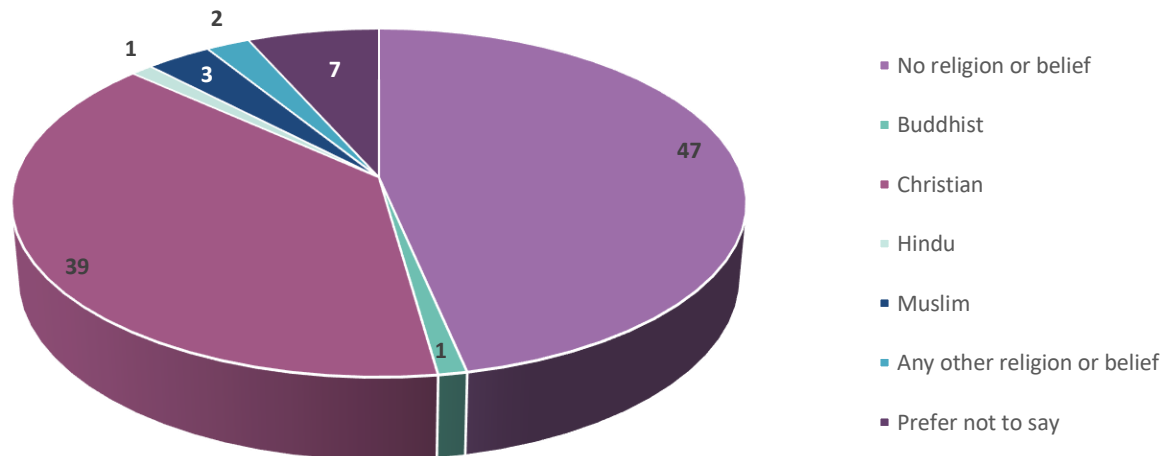
■ White

■ Prefer not to say



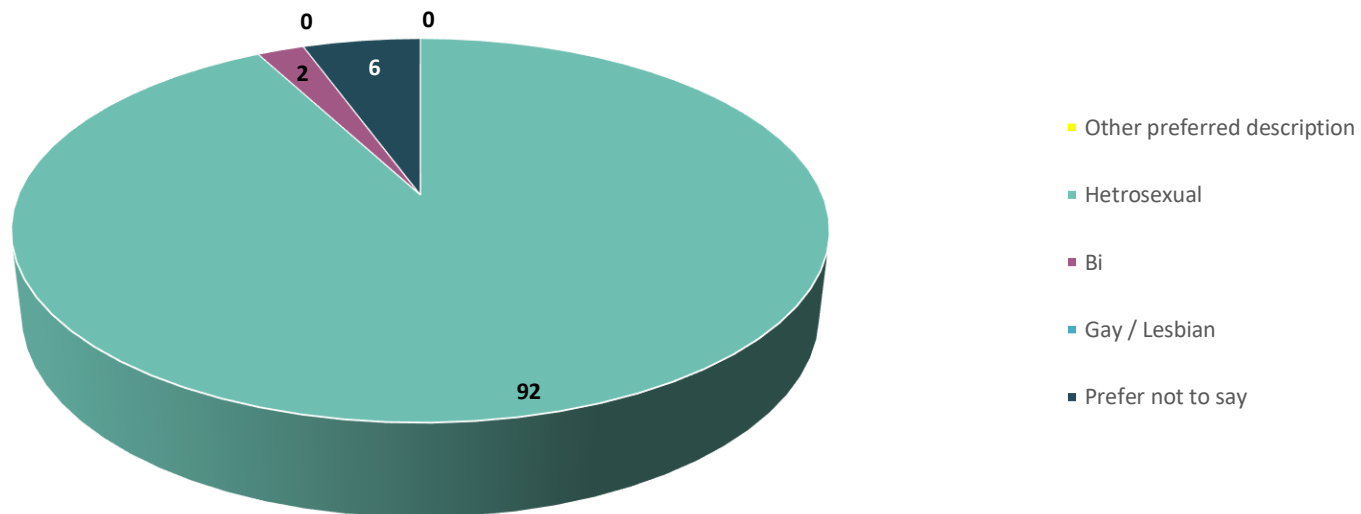
Religion or belief

Overall % of staff by religion or belief



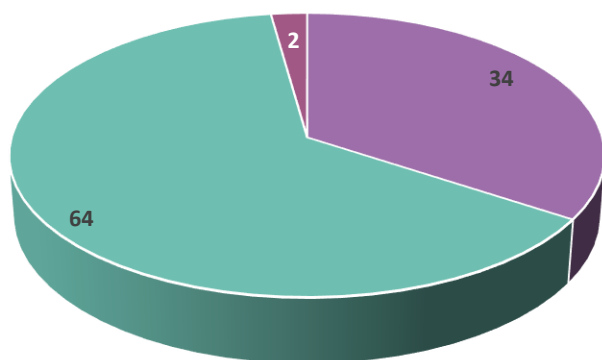
Sexual orientation

Overall % of staff by sexual orientation



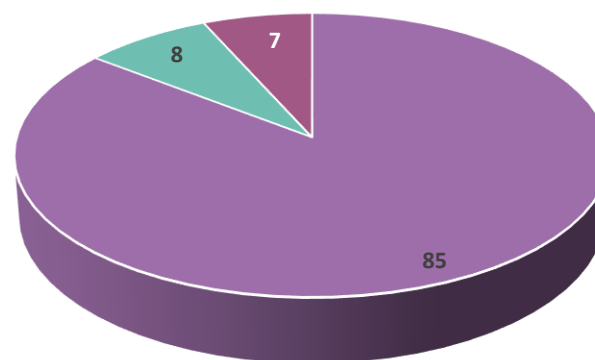
Carers

Primary Carers for child under 18



■ Yes ■ No ■ Prefer not to say

Carers for someone with long term physical or mental ill health

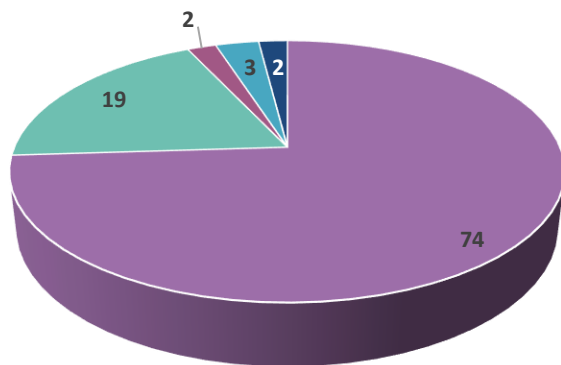


■ No ■ Yes, 1 - 19 hours a week ■ Prefer not to say



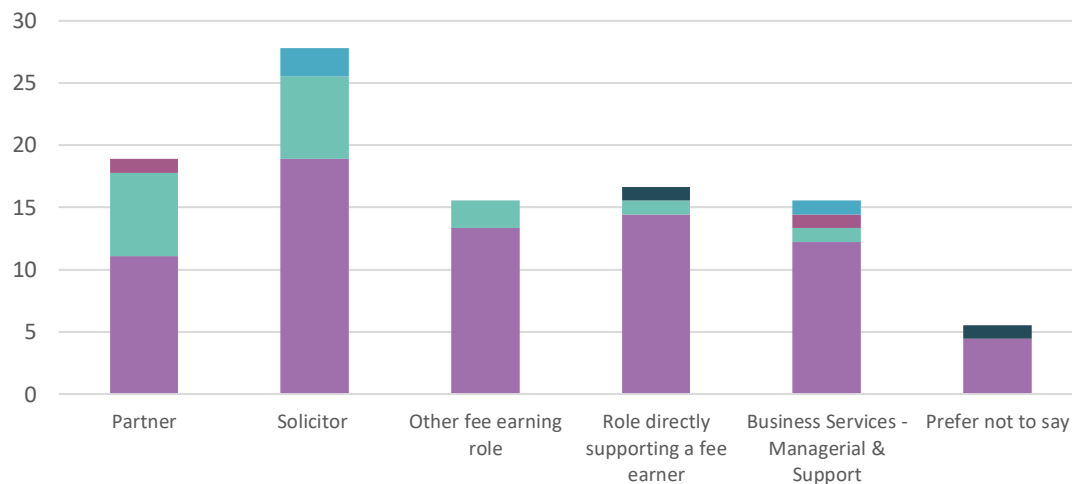
Education

Overall % of staff by type of school attended from 11-16



- State-run or state-funded school
- Independent / fee-paying school
- Independent/ fee-paying school (funded by 90%+ tuition bursary)
- Attended school outside the UK
- Prefer not to say

% by role

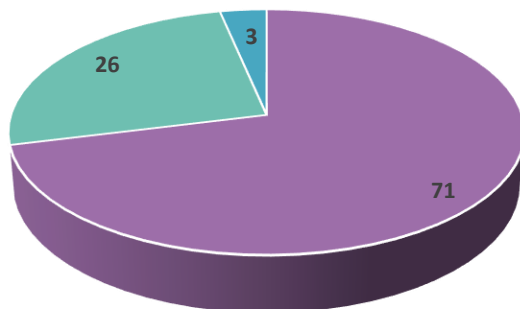


- Prefer not to say
- Attended school outside the UK
- Independent/ fee-paying school (funded by 90%+ tuition bursary)
- Independent / fee-paying school
- State-run or state-funded school (selective on academic, faith or other grounds)



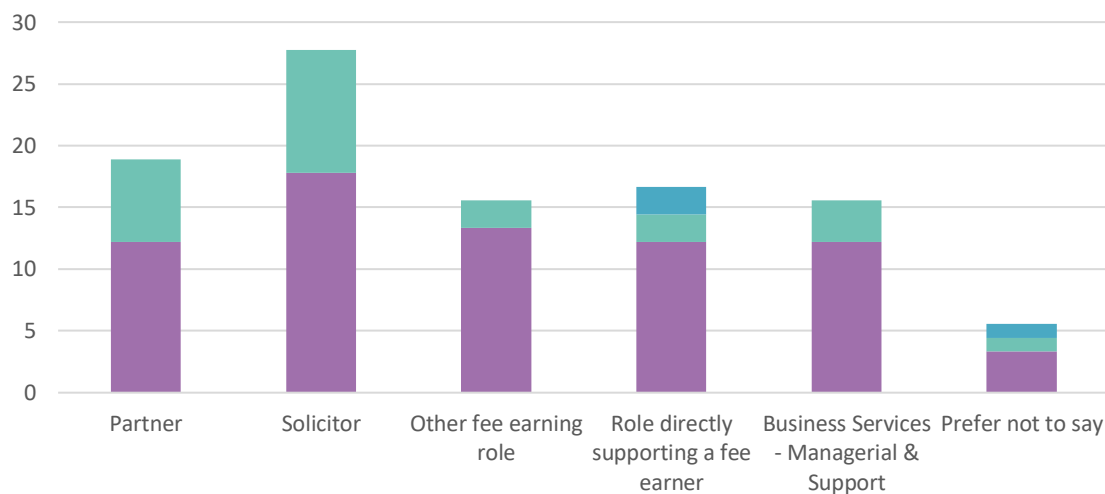
Parents attending university

Overall % of staff by parents attending university



- No, neither of my parents attended university
- Yes, one or both of my parents attended university
- Prefer not to say

% (parents attending university) by role



- Prefer not to say
- Yes, one or both of my parents attended university
- No, neither of my parents attended university



Parents Occupation

Occupation of parents when staff were 14

