BLANDY & BLANDY
solicitors

Representing you in
life & business

Senior Solicitor, Associate and/or partner (5+ years' PQE)

Package: Competitive

Closes: 31 October 2026

Team: Wills, Probate, Tax and Trusts

Based: Henley-On-Thames / Wokingham with hybrid working

Join our growing firm

Blandy & Blandy is recognised as one of the leading and longest established law firms in the Thames Valley, with offices in Reading, Henley-on-Thames and Wokingham.

With a team of over 65 specialist solicitors and advisers and 130 colleagues, we are here to represent our clients in life and business, committed to developing long-lasting relationships and to delivering outstanding client care.

As a people business, we recognise that our continued growth and success relies on us developing a strong team of highly talented, ambitious and committed colleagues who share and embody our values of excellence, integrity and approachability.

We acknowledge that every member of our team has a valued role to play in helping to deliver the trusted legal services and outstanding client care on which our leading reputation is based. We seek to support colleagues' ongoing professional development and longer-term career development, whilst acknowledging everyone's individual contribution and celebrating our shared achievements.

A high proportion of our team have worked with us for many years, and we are very proud of our welcoming and supportive culture and firm belief in the importance of a positive work-life balance.

Our successful approach is reflected in a series of rankings and awards, including being recognised as a top tier firm in Chambers UK Guide, Chambers HNW Guide and The Legal 500, and through the excellent client feedback we continue to receive. Since 2003, we have also held the Law Society's Lexcel quality mark, which recognises firms that achieve excellence in legal practice management, compliance and client care.

We are confident you will find that joining our firm is an excellent next step in your career.

This role

We are currently looking for senior solicitors to join our successful Wills, Probate, Tax & Trusts team, based in Reading, Henley-on-Thames and Wokingham with hybrid working.

Key responsibilities include

- Managing an agreed caseload of clients.
- Processing clients cases on a timely and cost effective basis.
- Maintaining the highest professional standards in accordance with the firms objectives and comply with the firms quality standards.
- Keeping clients fully informed of the range of services that the firm offers.
- Supporting our firms business development and networking activities.

The successful candidate will

- Have a minimum of 5 years' PQE.
- Have experience of managing people and business initiatives.
- Have business development and networking experience.
- Be enthusiastic and hard working.
- Have good written and verbal communication skills and excellent interpersonal skills.
- Have worked as a member of a team.
- Share and embody our values of excellence, integrity and approachability.

"Blandy & Blandy has a strong team."

Chambers UK Guide

Benefits of working at Blandy & Blandy

- Competitive salary
- Discretionary annual bonus scheme
- Hybrid working (may vary dependent on your role)
- At least 25 days annual leave, plus public holidays, and our offices are closed during Christmas and New Year
- Contributory salary sacrifice pension scheme
- Life assurance (4 x salary)
- Private medical insurance and/or healthcare cash plan scheme (which can be extended at a discounted rate to include family members)
- Enhanced maternity and paternity pay (after an initial period)
- Support for continuing professional development (CPD)
- Professional membership and subscription fees paid
- Recruitment bonus scheme
- Annual volunteering day
- Interest free season ticket loan
- Cycle to work scheme
- Breakout areas and a prayer and meditation room
- Long service awards after five years
- Regular social events and our annual summer outing and Christmas party

"A standout firm in the Thames Valley."

The Legal 500