



BLANDY & BLANDY
solicitors

Introducing
our Firm



Representing you in
life & business

Trusted legal
advice since
1733

Representing you in life & business

From the running of your business to a relationship breakdown or redundancy situation, moving house or planning for and protecting your family's future, we have the expertise and experience to help you.

We aim to anticipate your needs and to meet your expectations and pride ourselves on providing clear, practical and effective legal advice, a responsive and highly personal service and, crucially, value for money. Our aim is to develop a lasting professional relationship, throughout which you can be confident that you are in the very best hands when it comes to legal advice. Our comprehensive offering means that you can trust us to take care of all your legal requirements, now and in the future.

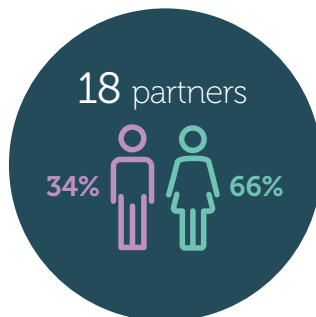
We recognise that the past few years have seen our clients experience many changes, both personally and professionally. As your life, business and the world around us continue to evolve, so do our services and how they are delivered.

Whilst many of our clients are based in or around the Thames Valley, we routinely advise individuals and organisations located nationwide. Our offices are conveniently located but we

are also experienced in and adept at working with our clients remotely. You can expect the same expert legal advice and excellent client care on which our reputation is based, however you choose to work with us.

ABOUT BLANDY & BLANDY

With offices in Reading, Henley-on-Thames, Wokingham and London, we are respected as one of the leading firms of solicitors in the region. Recognised as a top tier firm in the UK's foremost guides to law firms, Chambers UK, Chambers High Net Worth and The Legal 500, we also continue to receive a growing number of awards and nominations. Since 2003, we have been accredited by Lexcel, the Law Society's legal practice quality mark for client care, compliance and firm management. Only around 10% of firms in the UK have achieved this 'gold standard'.



**"Blandy & Blandy
is a standout
firm in the
Thames Valley."**

The Legal 500

**"The team is led by
very experienced
partners and is well
respected throughout
the industry."**

The Legal 500

A reputation you can trust

We have been widely praised in our annual satisfaction survey, to which over 400 clients kindly responded.

Please also explore what our clients have said about working with us through review sites including **Google Reviews** and **Review Solicitors**.



99%	Overall service
99%	Communication
98%	Would recommend us
100%	Approachability
96%	Appropriately priced
98%	Able to make informed decisions
99%	Responsiveness

"For individuals and their families, the firm has one of the strongest private client teams in the south of England."

Chambers UK

"Blandy & Blandy provides an excellent service at a fair cost and places its clients' best interests as its first priority."

The Legal 500



SPECIALIST LEGAL EXPERTS

Our colleagues are members of or accredited by leading organisations including:

- Conveyancing Quality Scheme (CQS)
- Employment Lawyers Association (ELA)
- The Law Society
- The Notaries Society
- Resolution
- Royal Town Planning Institute (RTPI)
- Society of Trust and Estate Practitioners (STEP)
- Solicitors for the Elderly (SFE)
- Solicitors Regulation Authority (SRA)

You & your family

Everyone needs legal advice at some stage in their life, often for positive reasons, sometimes less so.

We understand that choosing a solicitor can sometimes feel like a daunting task, particularly given the significance of matters to you or your family. When choosing a solicitor, you may find it helpful and reassuring to seek out others' views and experiences, either online or through talking to friends, family and colleagues. We very much encourage that.

First impressions matter. It is important that you are able to speak to an approachable and experienced person when making an enquiry or seeking a quote and that any information provided is accurate, easy to understand and received promptly. How well things are handled at this early stage is likely to reflect the level of service and the overall experience that you can expect over time and this should help you to decide whether you feel that you would be in safe hands.

Our clients range from first time buyers to established property investors, high net worth individuals to young families and elderly or vulnerable individuals.

When contacting us, our solicitors and advisers will listen carefully to your needs, help to assess your individual situation and advise on a way forward which aims to achieve the best outcome for you.

They will be on-hand and easily contactable when needed, providing peace of mind and ensuring that you are kept fully informed at every stage. We can meet with you at our conveniently located offices, travel to you for certain types of appointments, or provide advice remotely.

TRUSTED FOR GENERATIONS

Many of our clients have trusted us to provide legal advice and support throughout their lifetimes and we have advised many families across generations. We combine our proud heritage, which spans nearly three centuries, with a forward-thinking approach to legal services and client care.

HOW WE CAN HELP

- Court of Protection • Dispute Resolution • Employment
- Family • Notarial & Legalisation Services
- Planning & Environmental • Residential Property
- Wills, Probate, Tax & Trusts

You & your business

Legal services can be a key factor in the success of any organisation. We will work closely with you to understand your business and its needs and aims, to help ensure that you are well prepared for any challenges or opportunities that may lie ahead.

We aim to represent your business over the longer term and are committed to providing comprehensive, commercially focused and cost-effective legal advice and a highly personal and responsive service.

Our established relationships and experience in working with other leading professional advisers, including accountants, bankers, corporate financiers, planning consultants, property agents and surveyors, can help to minimise the likelihood and impact of any unforeseen issues or costly delays.

Many of our clients have trusted us to provide legal advice and support throughout the lifetimes of their businesses; in some cases for decades and across generations. We are equally well versed in stepping in at a crucial moment for you and your business, whether you are seizing an opportunity, negotiating a contract, leasing property, restructuring, concerned about risk or tackling an urgent dispute.

The full range of expertise across our firm means that we can also advise business owners, directors and managers on private client matters, where relevant.

HOW WE CAN HELP

- Business Immigration • Charity Law
- Commercial Property • Commercial & Regulatory
- Corporate • Dispute Resolution • Employment
- Insolvency & Business Recovery • Intellectual Property
- Notarial & Legalisation Services • Planning & Environmental
- Venue Licensing

WHO WE WORK WITH

Typically, we work closely with chief executives, business owners and directors, and the relevant experts in their teams, whether that is in finance, legal, HR, operations or commercial areas. We also regularly provide training and guidance to boards of directors, trustees and governors.

Based nationally, our clients include businesses and organisations of all shapes and sizes. This includes corporations and UK subsidiaries, large private companies including family and owner-managed businesses, charities and not for profit organisations, universities and schools, landowners and developers, local authorities, town and parish councils and venue and event operators. The annual turnover of these businesses ranges from under £5 million to over £100 million.

"Blandly and Blandly is a great all-rounder."

Head of the Estates Legal Team,
University of Oxford

"I would not hesitate to recommend Blandy & Blandly to anyone wishing to secure the very best legal advice."

Chief Executive,
The Hartley Trust

"Blandy & Blandly has provided us with legal advice for over 15 years, supporting the growth of our company, and are a valued partner."

Managing Director,
R Collard Limited

EXAMPLES OF OUR WORK

Advising on the sale of V J Tech Limited to UK subsidiary of US company Nova Measurements LLC for an undisclosed figure.

Acting for Reading Transport Limited (Reading Buses) in relation to several acquisitions, including those of Courtney Coaches Limited and Newbury and District Limited.

Advising an international brand on a change in the provider of its outsourced field marketing operation and dealing with both the contractual and Transfer of Undertakings (Protection of Employment) Regulations 2006 (TUPE) implications for both the existing provider's team and members of our client's own workforce as a result of the new provider's proposed approach.

Acting for a developer purchasing a veterinary hospital for the residential development of a site with a GDV of £19million.

Acting for Bristol-based Crest Hotels Group on its acquisition of the Metropole Hotel & Spa for an undisclosed figure.

Advising throughout the proceedings for confirmation of a Compulsory Purchase Order (CPO) for redevelopment of the Nicholson Shopping Centre in Maidenhead, successfully resisted at public inquiry, and the subsequent challenges by way of High Court judicial review, to both the decision of the Inspector on the CPO and the decision of the Local Authority to grant planning permission.

Advising a Premier League football club on a series of successfully granted premises licence applications (relating to Regulated Entertainment and the sale of Alcohol at their Stadium and other campus venues), including drafting the applications and supporting documents, with bespoke proposed licence conditions.

Who we work with

"An impressive outfit with a powerful client base. It competes admirably with firms in London."

Chambers UK



PANGBOURNE



"Blandy & Blandy's excellent team is responsive, commercial and prepared to roll up their sleeves."

The Legal 500



Our global network

Close to London and at the heart of the Thames Valley, one of the fastest growing and strongest economic regions in the UK and Europe, we are experienced in advising clients doing business and investing in the UK.

Reading and the Thames Valley region are leading destinations for multinational businesses and inward investment.

Responding to this demand, we are members of the Law Firm Network, a global network of more than 60 independent law firms worldwide.

Our relationships with the other member firms in the Network mean that we are able to introduce you to and work closely with like-minded lawyers overseas when needed.

Having marked its 30th anniversary in 2019, the Law Firm Network has been recognised as a leading international network in Chambers Global Guide.

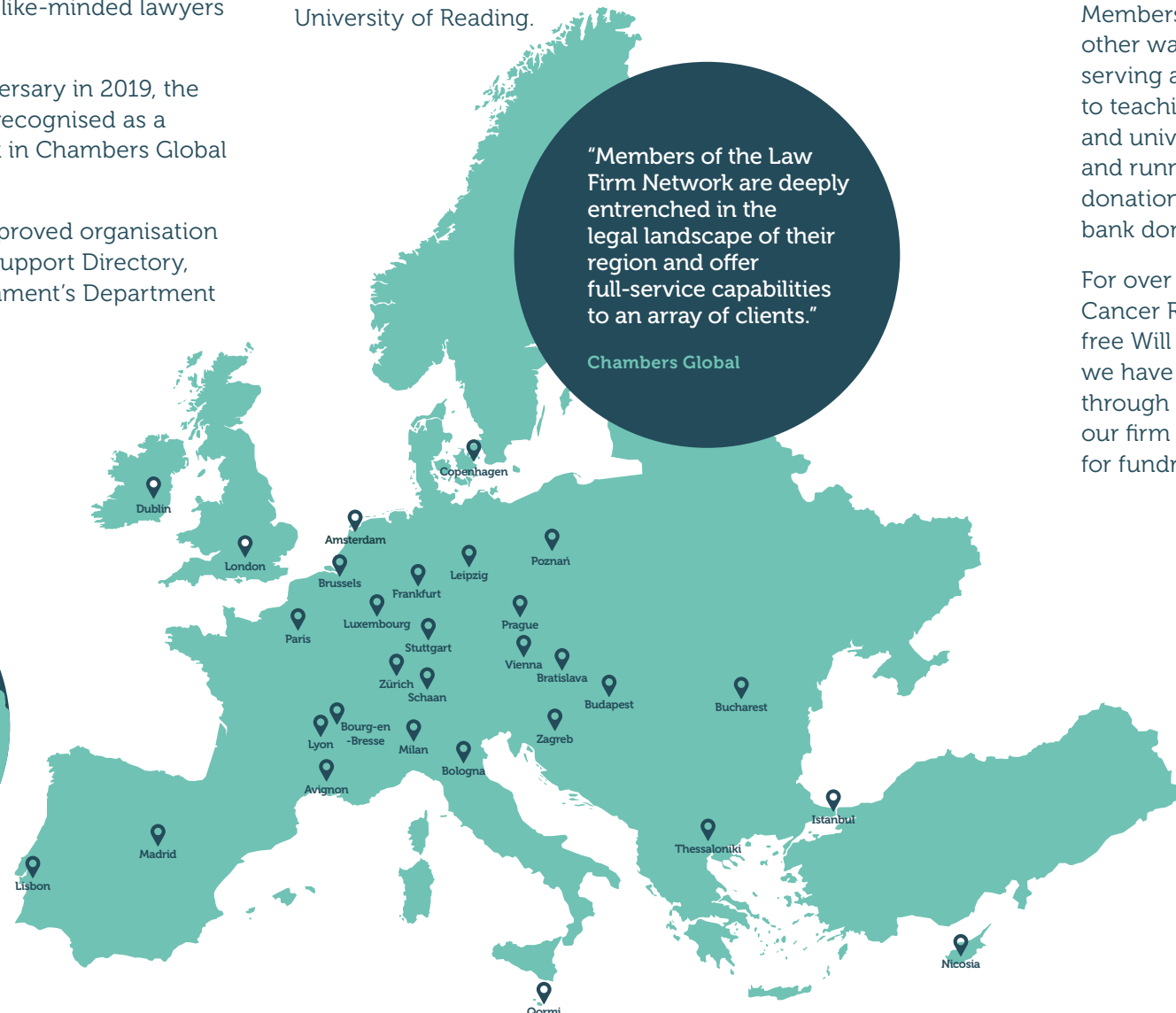
Blandy & Blandy is also an approved organisation listed on the UK Investment Support Directory, maintained by the UK Government's Department for International Trade (DIT).

Since 2014, we have participated in conferences and events in New York, Zurich, Milan, Singapore, Moscow, Prague, Bucharest, Thessaloniki, Dublin, Paris and Amsterdam.

We were proud to host the Law Firm Network's EMEA Conference here in the Thames Valley, welcoming invited speakers from leading organisations including United Overseas Bank, KPMG, Clearswift, Cushman & Wakefield and the University of Reading.

"Members of the Law Firm Network are deeply entrenched in the legal landscape of their region and offer full-service capabilities to an array of clients."

Chambers Global



Our impact

OUR COMMUNITY

In line with our longstanding contribution to the region, we are committed to continuing to support our community through fundraising, volunteering and other means.

In recent years, Blandy & Blandy has donated over £100,000 to local charities, some of which are highlighted below.

Whilst our "adopted" charities, selected every two years by colleagues, remain our primary focus, we also seek to support other local causes and events throughout the year wherever possible.

Members of our team give their time in other ways too. Examples range from serving as trustees or governors, through to teaching and mentoring school pupils and university students, cycling, walking and running to raise funds, collecting donations, gardening and delivering food bank donations to the community.

For over 15 years, we have also supported Cancer Research UK, through the charity's free Will scheme. Alongside our clients, we have helped to raise over £1.5 million, through pledges and donations, resulting in our firm being presented with a gold award for fundraising in 2019.

"Our partnership with Blandy & Blandy came at a pivotal moment for the NHS. Working with the firm has been about more than just financial gain, they are an engaging team and have supported us at events and by volunteering at the hospital, all whilst sharing their networks with us and treating as part of their extended team."

Director, Royal Berks Charity

OUR ENVIRONMENT

We are firmly committed to understanding and minimising the environmental impact of our business.

Working together, we have set out clear and ambitious targets to further reduce our overall consumption and to minimise wastage.

We have taken steps including powering our offices using renewable energy, increasing our recycling capacity and ensuring that none of our waste ends up in landfill, limiting unnecessary travel and meetings and putting in place environmentally conscious procurement processes.



Our people

With a team of 60 specialist solicitors and advisers and more than 100 colleagues, we are here to represent you and your family or business, committed to developing long-lasting relationships and to delivering outstanding client care.



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Listening to you

SHARING YOUR EXPERIENCE

We seek and listen carefully to your feedback, to help us maintain and further improve the legal services and client care we provide.

All clients are invited to share their experience of working with our firm, via our satisfaction survey, as well as through external review sites including Google Reviews and Trustpilot.

You can explore the results of our recent annual satisfaction survey, to which more than 400 clients responded, at www.blandy.co.uk/feedback.

If at any time you have any problems or wish to raise a complaint, please contact Debbie Brett, our complaints partner.

In the unlikely event that we are unable to resolve matters to your satisfaction, and in accordance with our complaints procedure (which can be found on our website or is available on request), you can ask the Legal Ombudsman to consider the complaint.

The Legal Ombudsman will normally allow us a period of eight weeks to resolve your complaint but it will entertain complaints sooner in certain circumstances. The Legal Ombudsman then requires that you take your complaint to it within six months of the date of our final written response to your complaint.

The Legal Ombudsman expects complaints to be made to it within one year from the date of the act or omission about which you are concerned or one year from the date when you should reasonably have known that there was cause for concern. The Ombudsman has discretion to extend any time limit where it is fair and reasonable to do so.

Legal Ombudsman
PO Box 6167, Slough, SL1 0EH
enquiries@legalombudsman.org.uk
www.legalombudsman.org.uk
0300 555 0333

FOR FULL DETAILS OF OUR ENTIRE TEAM, PLEASE VISIT OUR WEBSITE.
www.blandy.co.uk

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All of our offices are wheelchair accessible and a portable hearing loop system is available for clients. If you have any other needs, please do let us know when making an appointment.

We have taken steps to ensure that our offices are COVID-secure and the wellbeing of our clients, contacts and colleagues is our first priority at all times.

www.blandy.co.uk

 @BlandyBlandyLLP

 Blandy & Blandy LLP

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All of our materials are primarily designed for digital use but if we do print small quantities, we are committed to doing so sustainably and everything we produce is easily recyclable.

Blandy & Blandy LLP is authorised and regulated by the Solicitors Regulation Authority. SRA ID: Reading (Friar Street): 520336; Reading (Blagrove Street): 620716; Henley-on-Thames: 659870; Wokingham: 8006230. It is incorporated as a limited liability partnership under number OC 348096 and its Registered Office is at One Friar Street Reading Berkshire RG1 1DA. A list of Members may be inspected at our Registered Office. "Partner" denotes a Member or a senior Employee of Blandy & Blandy LLP. Materials are correct at the time of production. Please see our website for further information.