

Blandy & Blandy

Diversity Data 2025

Representing you in
life & business



BLANDY & BLANDY
solicitors

Reading | Henley-on-Thames | Wokingham | London

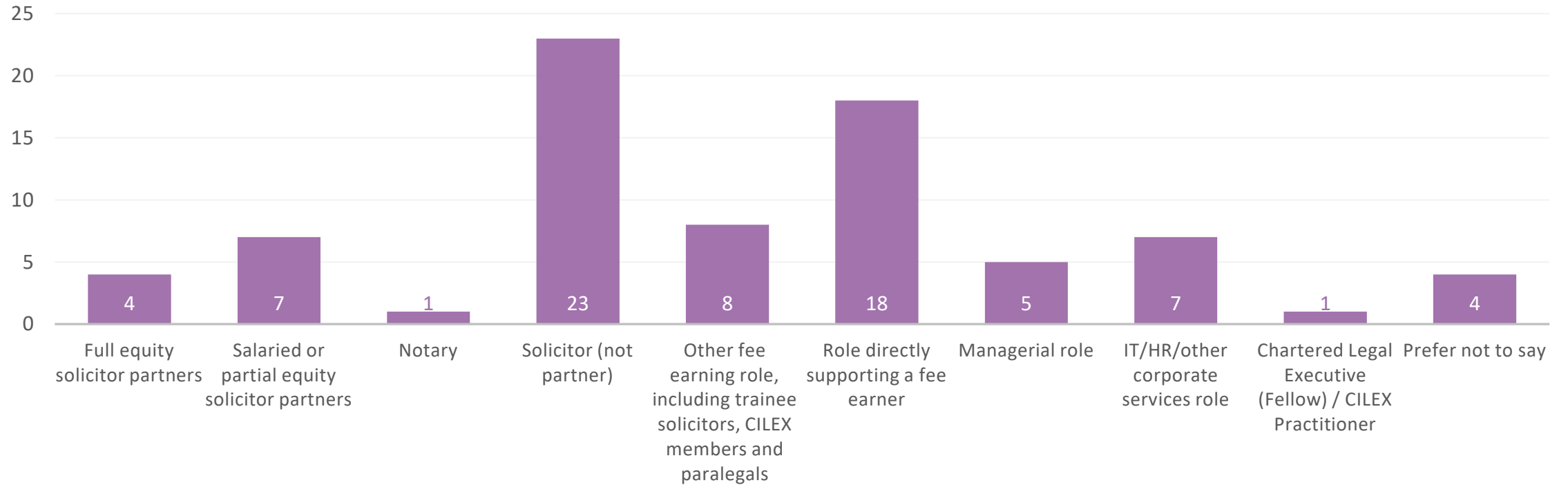
Diversity Survey 2025

- Blandy & Blandy is committed to eliminating discrimination and to promoting equality and diversity and is an equal opportunities employer. Monitoring the diversity make-up of our staff is an important part of this.
- In May / June 2025 we asked our staff to anonymously complete the SRA's prescribed Diversity Questionnaire. 60.9% of our staff completed the survey.
- The data reported below is set out as percentages of those 60.9% responses (other than the first chart showing the actual number of responses).
- Where no data was reported by staff in particular categories, we have left those categories out to make the report easier to read.



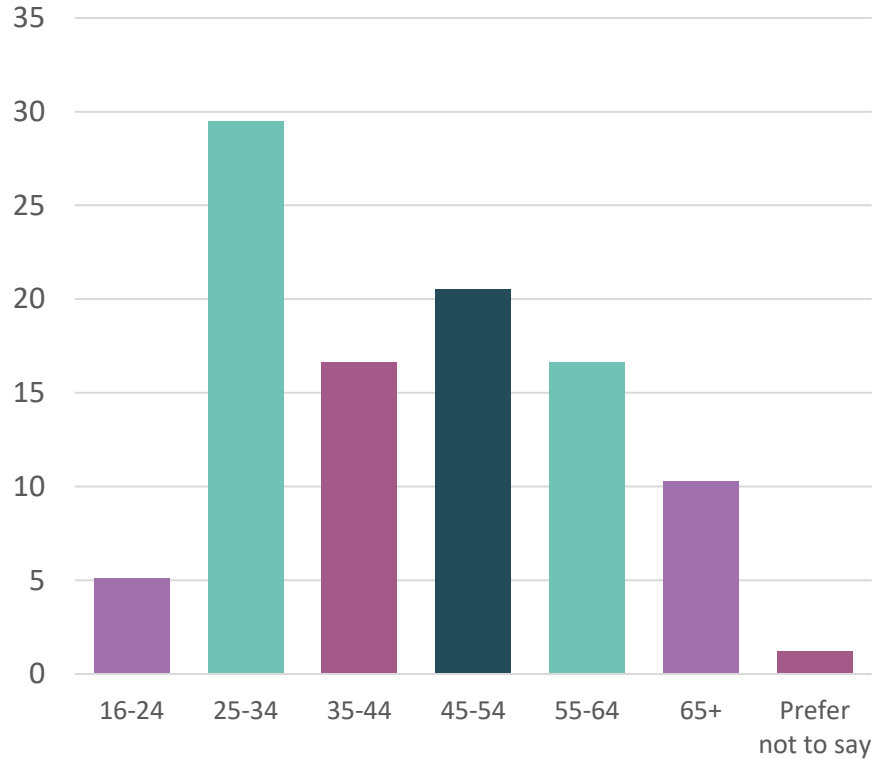
Response to survey

Overall number of respondents by role

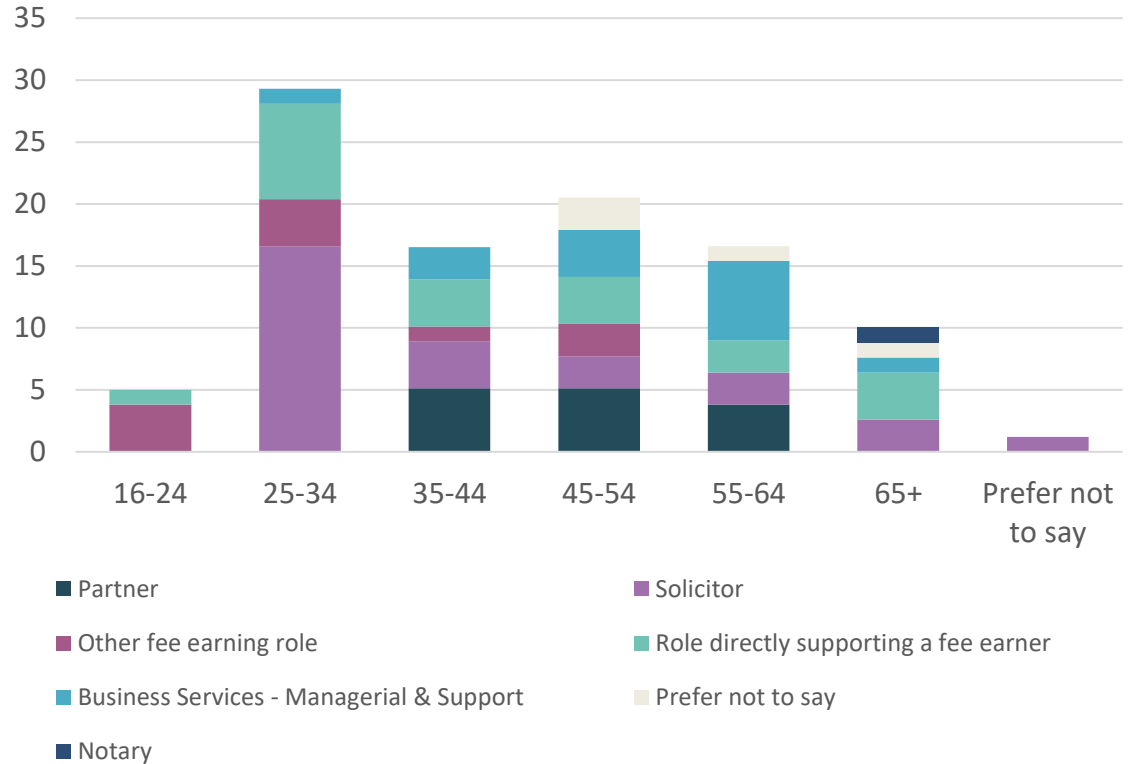


Age

Overall % of staff by age

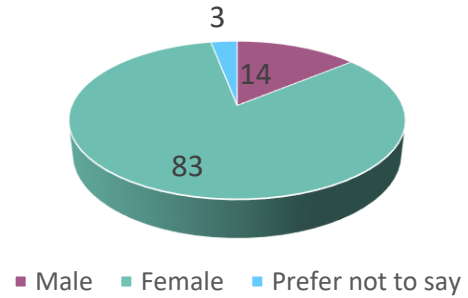


% per role

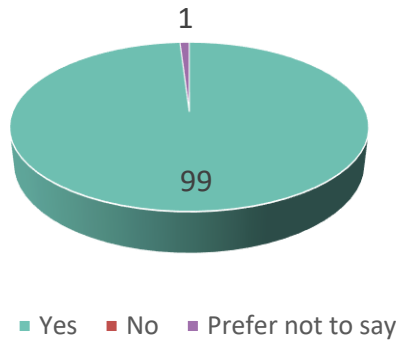


Gender Identification

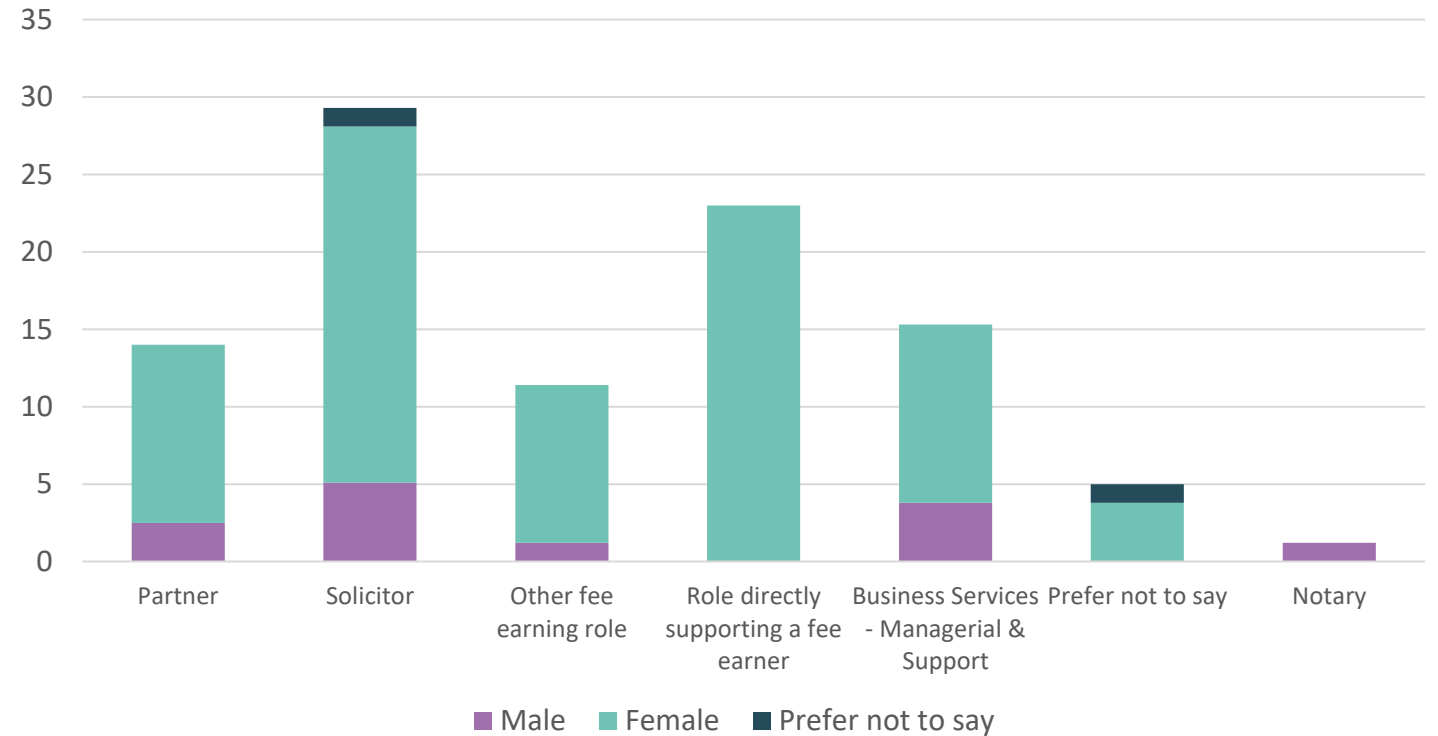
Overall % of staff by sex



Gender identify with same as sex registered at birth

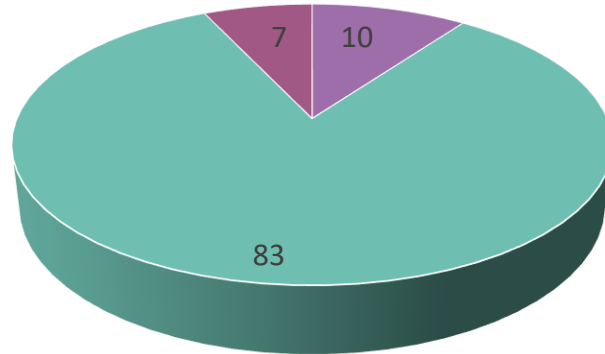


% per role by sex



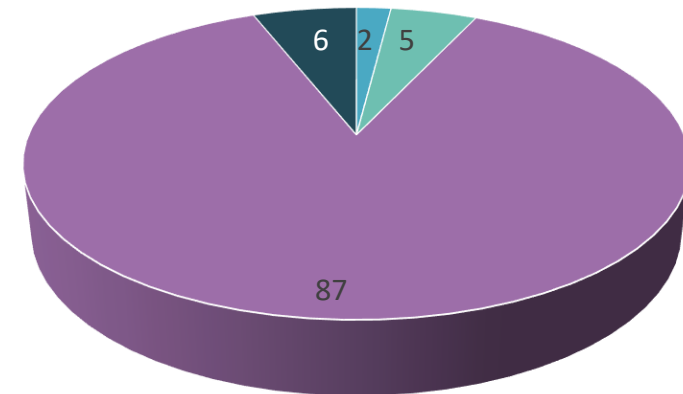
Disability

Overall % of staff identifying as having a disability



■ Yes ■ No ■ Prefer not to say

Overall % of staff identifying as having a disability

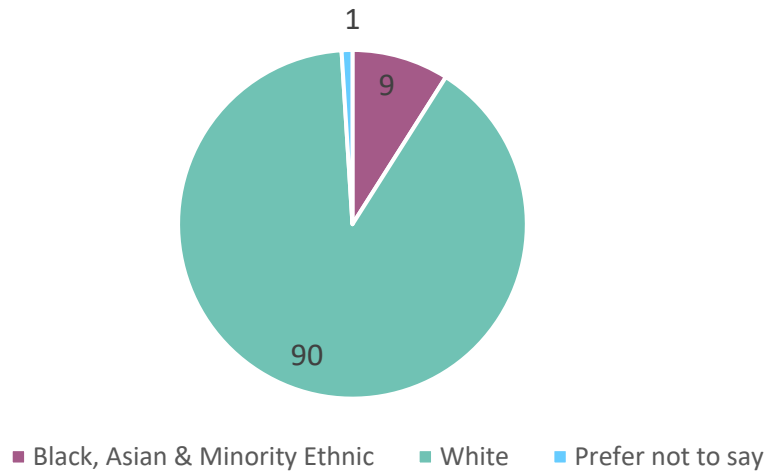


■ Yes, limited a lot ■ Yes, limited a little ■ No

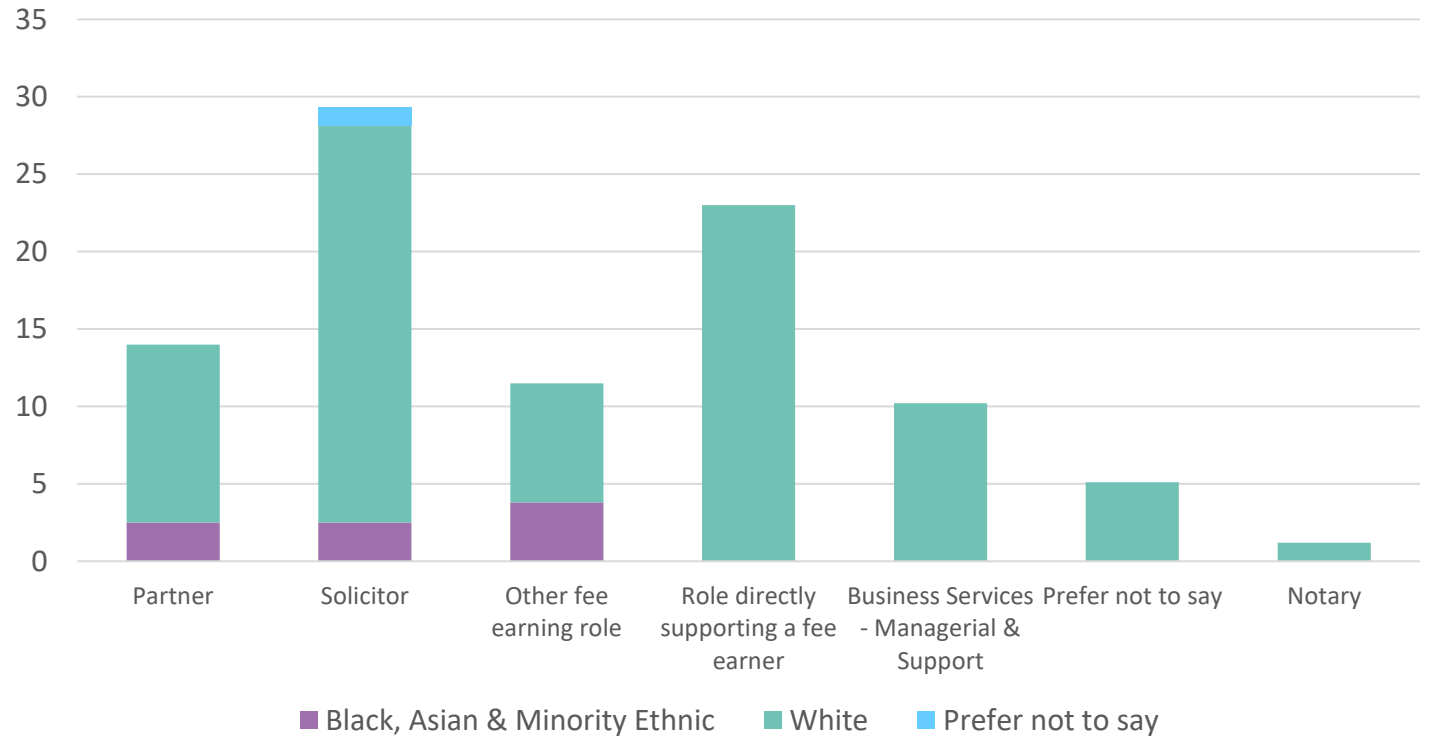


Ethnic group

Overall % of staff by ethnic group

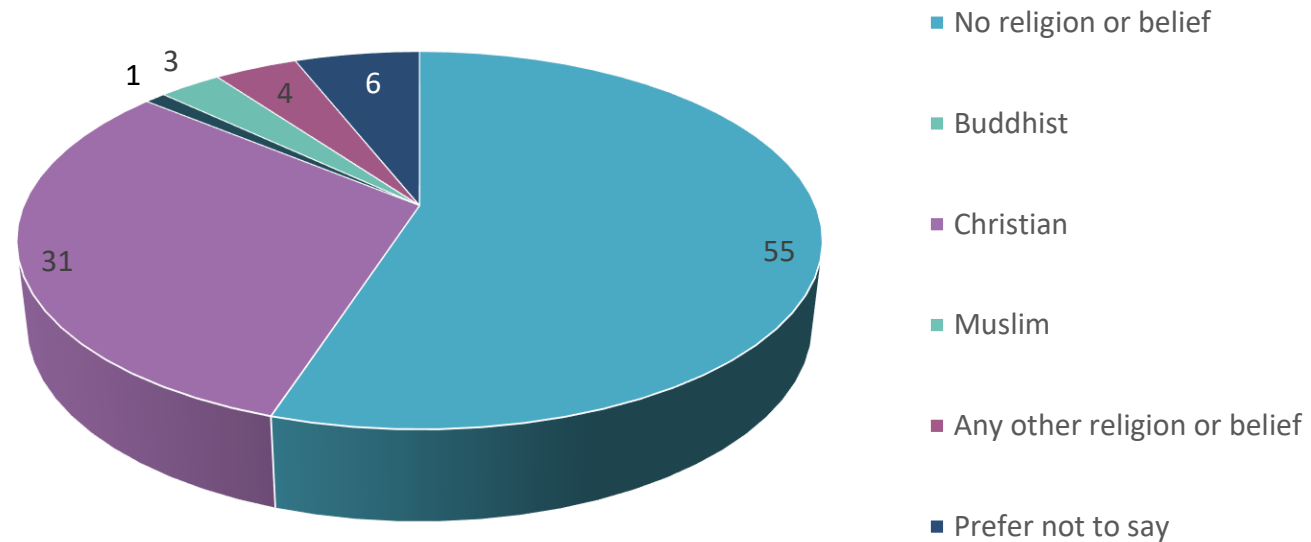


% per role



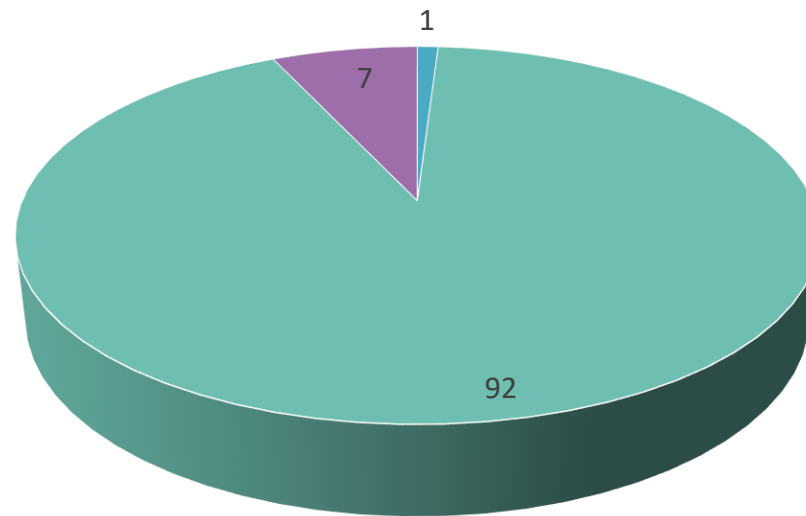
Religion or belief

Overall % of staff by religion or belief



Sexual orientation

Overall % of staff by sexual orientation

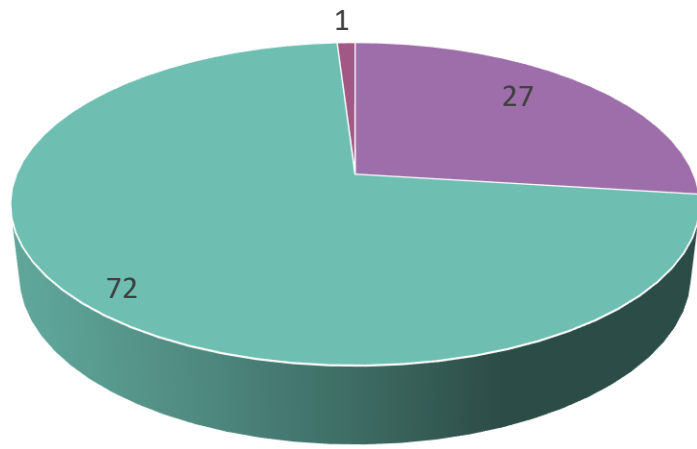


- Other preferred description
- Heterosexual
- Bi
- Prefer not to say



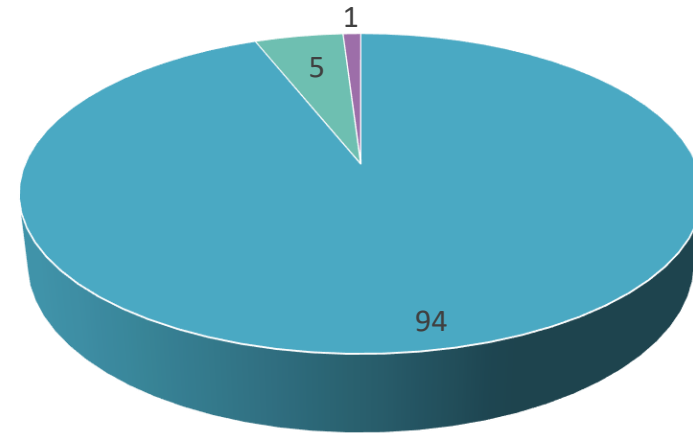
Carers

Primary Carers for child under 18



■ Yes ■ No ■ Prefer not to say

Carers for someone with long term physical or mental ill health

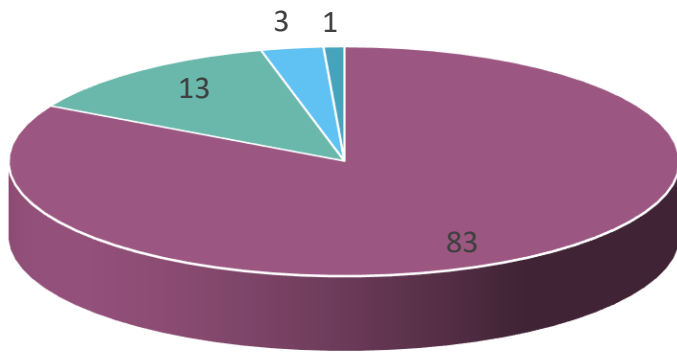


■ No ■ Yes, 1 - 19 hours a week ■ Prefer not to say



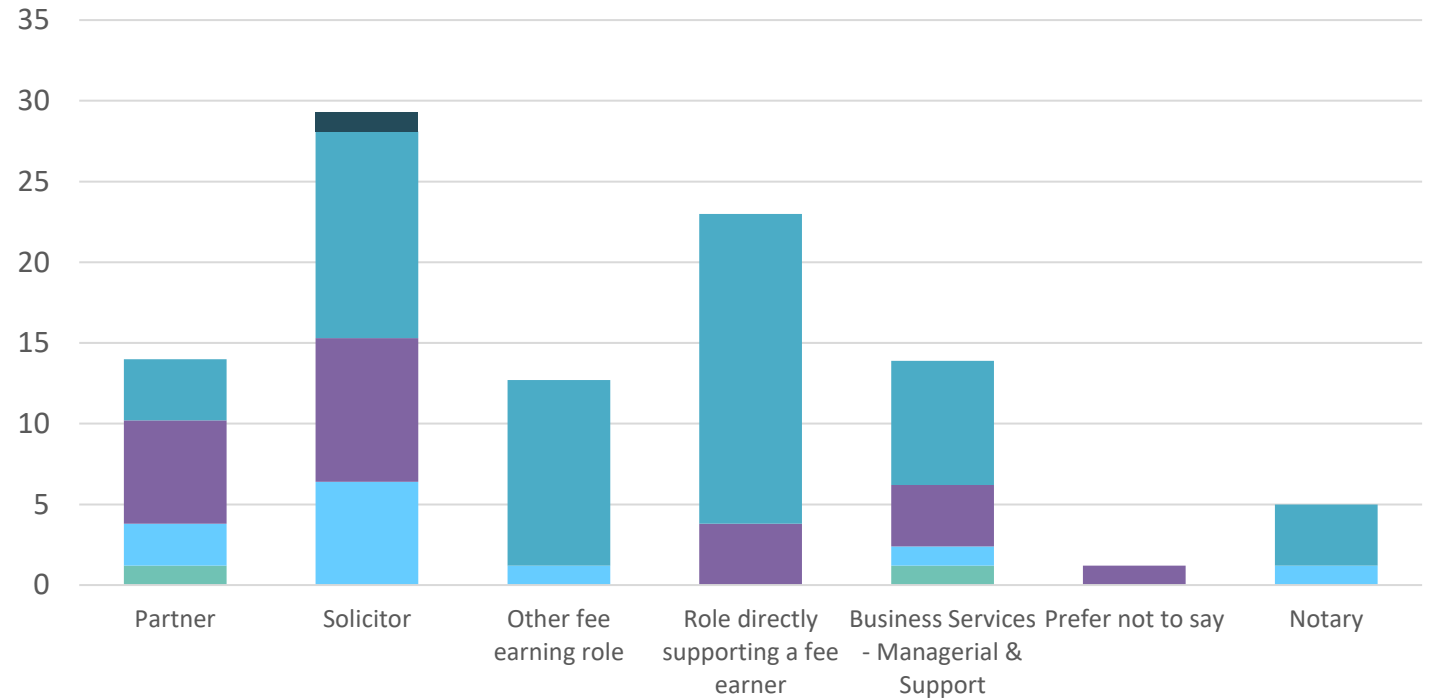
Education

Overall % of staff by type of school attended from 11-16



- State-run or state-funded school
- Independent / fee-paying school
- Independent / fee-paying school (funded by 90%+ tuition bursary)
- Prefer not to say

% per role

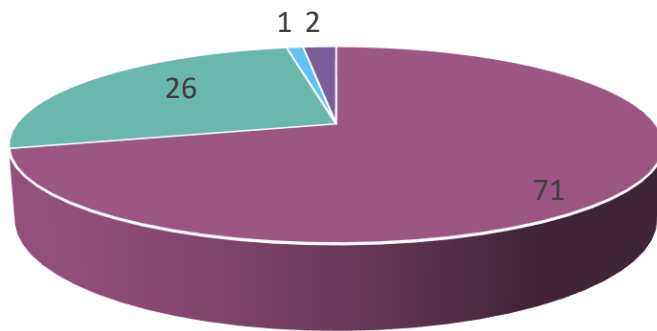


- Prefer not to say
- State-run or state-funded school (non-selective)
- State-run or state-funded school (selective)
- Independent . Fee-paying school (no bursary)
- Independent / fee-earning school (funded by 90% bursary)
- Attended school outside the UK



Parents attending university

Overall % of staff by parents attending university



- No, neither of my parents attended university
- Yes, one or both of my parents attended university
- Prefer not to say

% (parents attending university) by role

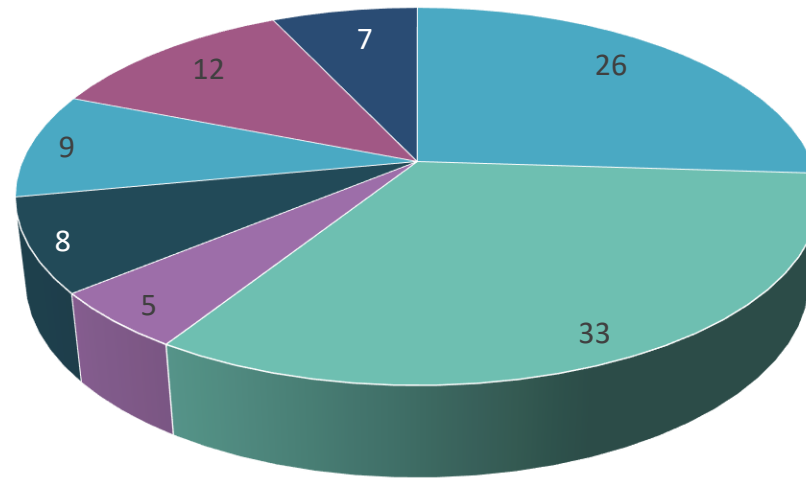


- Unknown
- Prefer not to say
- No, neither of my parents attended university
- Yes, one or both of my parents attended university



Parents Occupation

Occupation of parents when staff were 14



- Professional background
- Senior, middle or junior managers or administrators
- Intermediate background
- Routine, semi-routine, manual and service occupations
- Small business owners
- Other or prefer not to say

